# Pupil premium strategy statement

School name	St Michael and All Angels Catholic Primary School
Pupils in school	205 (excluding Foundation 1)
Proportion of disadvantaged pupils	51%
Pupil premium allocation this academic year	£138,600
Academic year or years covered by statement	2020-23
Publish date	o1 September 2020
Review date	August 2021
Statement authorised by	Susan Ralph with Governors
Pupil premium lead	Anna Bennison
Governor lead	John Birch

## Overview of funding available

Funding information 2019-20				
Total number of pupils 225 Pupil Premium grant received per pupil £1320				
Number of pupils eligible for PP 74 Total PP budget £897,680				
Estimated Funding information 2020-21 (indicative figures based on current numbers)				
Total number of pupils 225 Pupil Premium grant received per pupil £1320				
Number of pupils eligible for PP	104	Total PP budget	£137,280	
Estimated Funding information 2021-22				
Total number of pupils 225 Pupil Premium grant received per pupil £1320				
Number of pupils eligible for PP	104	Total PP budget	£137,280	

### **St Michael and All Angels Catholic Primary School**

#### Our philosophy

We believe in maximising the use of the pupil premium grant (PPG) by utilising a long-term strategy aligned to the School Development Plan. This enables us to implement a blend of short, medium and long-term interventions, and align pupil premium use with wider school improvements and improving readiness to learn.

Overcoming barriers to learning is at the heart of our PPG use. We understand that needs and costs will differ depending on the barriers to learning being addressed. The pupil premium grant (PPG) is used to ensure that every child receives the best possible quality of education and achieves the highest possible standards.

#### **Our priorities**

Setting priorities is key to maximising the use of the PPG. Our priorities are as follows:

- Ensuring an 'outstanding' teacher is in every class.
- Raising the attainment of disadvantaged pupils to be at least in line with attainment nationally.
- Providing targeted academic support for pupils who are not achieving the expected standards or are not making expecting progress.
- Addressing non-academic barriers to attainment, including attendance, well-being and behaviour
- Ensuring that the PPG reaches the pupils who need it most.

We have high aspirations and ambitions for our children and we are determined to ensure that our children are given every chance to realise their full potential. Pupil premium funding represents a significant proportion of our budget are we are committed to ensuring it is spent to maximum effect.

We believe that one of the biggest barriers for children can be poverty of expectation and so we are determined to create a climate that does not limit a child's potential in any way. We are engaged in and committed to partnership working with a range of groups and organisations which enhance our provision.

#### **Objectives of Pupil Premium Spending**

Our key objective in using the Pupil Premium Grant is to diminish the difference between pupil groups. We have analysed our data thoroughly and have used research such as the Education Endowment Fund to inform our decision making.

Barriers to future attainment (for pupils eligible for PP, including high ability)				
Academic Barriers to Attainment	Non-Academic Barriers to Attainment			
(i) Low starting points on entry particularly in communication, literacy and language skills.	(iv) Lack of aspirations and parental involvement which can lead to a lack of value placed in education resulting in low attendance, persistent absenteeism and poor punctuality.			
(ii) Weaker writing skills and low attainment in writing of children eligible for pupil premium compared to non-pupil premium pupils.	(v) Social and Emotional factors. Many of our PP children are faced with difficult and complex home lives which impact on academic achievement, self-esteem, self-confidence and mental health.			
(iii) Limited Life Skills and Cultural Capital Deficit. Children's experiences and understanding of the world are limited because of context and environmental factors. These experiential limitations have the potential to impact on academic progress in all curriculum areas during the primary phase since pupils are unable to draw upon models for progressive learning therefore leading to a potential gap between the attainments of disadvantaged pupils' comparative to the national average of all pupils.				
Desired Outcomes				
Desired Outcomes	Success Criteria			
(i) To improve language and communication outcomes for pupils at end of EYFS Children in receipt of PP will be identified and targeted support will be implemented in EYFS. SALT to work with children and set targets for Staff to implement. CPD opportunities will be in place for support staff and teaching staff.	Success Criteria  Language and communication outcomes for PP children at the end of F2 will improve and be in line with none PP children.			
(i) To improve language and communication outcomes for pupils at end of EYFS Children in receipt of PP will be identified and targeted support will be implemented in EYFS. SALT to work with children and set targets for Staff to	Language and communication outcomes for PP children at the end of F2 will			

summative academic attainment. Measured through attainment and progress data and pupil voice.	
(iv) To increase rates of attendance and parental engagement for children eligible for PP. Attendance will be in line with overall school percentage %.	PP absence will be reduced so that it is in line with national figures. Pupils' improved attendance will result in improved progress and attainment. Parents engaging in workshops and an increased number of PP parents attending Parents Evenings.
(v) To continue to promote the positive mental health of PP pupils through a range of interventions and strategies and improve the self-esteem, confidence and resilience of children.	As a result of strategies that target social and emotional learning pupils interactions with others improve and they are better able to self-manage their emotions. Once children have a positive mental attitude and feel mentally healthy they are better equipped to focus on the academic and cognitive elements of learning.

Planned ex	Planned expenditure				
Academic year 2020-21		2020-21			
Desired outcome	Chosen act	tion /	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	IMPACT
To improve language and communication outcomes for pupils at end of EYFS	day a week children ide having spee	ech and erapist half a to work with ntified as ech and eeds at Baseline	Improved speech and language development through targeted support.  Increased confidence.  Reducing barriers to learning by supporting children in communication.	EYFS Leader to liaise with SENCO & S&L therapist to manage & monitor the use of the S&L therapists time.  S&L Therapist worked with 6 PF over the year. This had a positiv on their progress with speech a language.  Wellcom Screening allowed us t immediately Baseline children in their Speech and Language devi	S&L Therapist worked with 6 PP children over the year. This had a positive impact on their progress with speech and language.  Wellcom Screening allowed us to immediately Baseline children in terms of their Speech and Language development and as a result put specific actions and interventions in place for those identified as in need of them.
	being used t difficulties in	reening Tool is to identify early n language. dditional Cost	The welcom screening tool identifies specific needs and early difficulties in language which allows teachers to plan focused interventions.	interventions to be measured.  Termly pupil progress meetings	WELCOM was used effectively to identify PP children who would benefit from specific S&L targeted support and these children were supported through the S&L therapist and/or the NELI programme.
			The number of children identified with early language difficulties is too high for the S&L to be able to support on a weekly basis, therefore trained staff are able to deliver appropriate quality S&L interventions that will increase the rate of progress in language and communication	held between EYFS staff & assess. leader to monitor & track the	In addition to the above, EYFS staff were trained by the S&L therapist to deliver and support identified children and again this

	language support/interventions.  Cost = No Additional Cost  Part Funding of Additional TA's in EYFS – high adult ratio so support can be focused and targeted with interventions being delivered.  Cost = £12,500	EEF Guidance Report 'Preparing for Literacy' recommends that high quality targeted support can ensure that children falling behind catch up quickly as possible.  Children identified with low base lines can be targeted through interventions where progress is monitored and measured.  EEF Toolkit: Early Years Intervention is highly effective (+5months). EEF has evidence that Oral Language Development is also effective (+5months)	progress of children accessing specific interventions.  Learning Walks/ Lesson Observations/ Work Scrutiny  Monitoring of	had a positive impact on the progress they made as evidenced in EYFS end of year assessment data.  The additional funding of TAs in EYFS has enabled us to put a range of SALT interventions in place for identified children. The S&L therapist has trained TAs and teachers in delivering specific programmes of intervention. All children who have accessed SALT interventions have made measured progress.
	Parent Workshops & 'Shared Reading' sessions Cost = No additional cost	Research suggests that where parents are involved in their children's learning, this has a very positive affect on their academic attainment.  EEF Guidance Report 'Preparing for Literacy' recommends that effective parental engagement has the potential to improve children's communication, language and literacy and this includes the running of workshops showing parents how to read and talk about books with their children.  There is evidence that efforts to support parents in helping their children learn have the potential to improve outcomes for children.  EEF Parental Engagement Evidence Report states – 'promoting shared reading should be a central component of working with parents as a way of supporting oral language development and early literacy.'	parent workshops and take up.	COVID had a negative impact on the ability to run half termly parent workshops however staff were inventive in the ways they worked with, communicated with and supported parents. An example of this is how parents were communicated with during the period of remote education and the use of SEESAW to interact with parents.
				Overall Cost = £21,500
To ensure the proportion of PP pupils	Quality First Teaching will enable barriers to learning to be removed. Cost = No Additional Cost	Regular CPD through INSET, courses, coaching, etc. informed by performance management reviews, monitoring and school improvement plan priorities ensuring standards of teaching are always good or better.  EEF Report 'Closing the Attainment Gap' states that what happens in the classroom makes the biggest difference and improving teacher quality leads to greater improvements at lower cost than structural changes.	Half termly data and ongoing gap analysis to be monitored and impact of provision	Quality first teaching in all classes has resulted in the gap in attainment in PP and none PP children has been closed (evidenced in school's internal data).  The part funding of additional TAs has enabled a range of specific interventions
achieving the expected and higher levels matches or exceeds the national	One to one tutoring time for Year 2 and Year 6 PP pupils Cost = £3,500	The aim is to increase the percentage of PP children achieving the expected and higher level/greater depth in reading and writing at the end of KS1 and KS2. Previous experience of out of school tutoring has had a positive impact and allows work to be personalised so that it addresses individuals specific gaps in learning. It also enables school's to target children for whom there is little or no home support,  EEF evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average.	measured against set criteria. Half termly pupil progress meetings to be held between Assessment Leader & year group teachers Intervention impact and value for money will be	<ul> <li>Such as –</li> <li>Dyslexikit</li> <li>Reading interventions</li> <li>Nessy</li> <li>Probes</li> <li>Comprehension Intervention</li> <li>IDL</li> <li>Booster Teachers have enabled children in Year 2 and Year 6 to access focused intervention and "booster" teaching in small groups.</li> <li>In Year 2 – 14 PP pupils accessed Booster</li> </ul>
	Additional 0.2 teacher to lead small group reading and writing intervention in Year 2 and Year 6	EEF - The attainment Gap Research Jan. 2018 Targeted small group and one-to- one interventions have the potential for the largest immediate impact on attainment.		

average for non-disadvan taged pupils in reading and writing.	Additional 0.4 teacher to work in Year 6 allowing smaller groupings in English lessons - – allowing for work to be well focused and children to be appropriately challenged.  Cost = £9,000	Targeted teaching matched to pupils needs ensures all learners are appropriately challenged.  EEF Toolkit: As the size of a class or teaching group gets smaller it is suggested that the range of approaches a teacher can employ and the amount of attention each student will receive will increase, improving outcomes for pupils. Reducing class size appears to result in around 3 months additional progress for pupils, on average.	measured half termly Lesson Observations/ Learning Walks Work Scrutinies Staff CPD Records Intervention planning, records and work scrutiny Pupil Voice	Teaching In Year 6 – 18 PP pupils accessed Booster Teaching  3 PP children in Years 2 to 6 accessed one to one tuoring and the positive impact of this could be seen in standardised scores.  Reading Buddy work was unable to happen due to Covid and has had to be suspended until the next academic year.  Software licences enable all PP children to access high quality resources at home, e.g. 'Times table Rockstars', Bug Club, SEESAW which is being well used by children across the school. During the COVID19 pandemic these software licenses proved useful and were well used by PP children when learning at home.  All teachers have continued to access 'Read to Write' bespoke training. The delivery of this programme results in whole school consistency and has had a positive impact and result in raised standards in writing.
	Part Funding of TAs attached to each year group enabling targeted interventions for more able PP learners led by teachers/TAs. Interventions to include Nessy, Dyslexikit, Probes, Reading and Comprehension. Cost = £45,000	Targeted intervention has been successful over the last year and enables work to be focused and challenging, targeting individuals needs and gaps in the curriculum.  Individual, personalised high quality interventions have been proven in our school to have a positive impact on the attainment & progress of our pupils.  EEF Report 'Closing the Attainment Gap' states that targeted small group and one-to-one interventions have the potential for the largest immediate impact on attainment.		
	Reading Buddy Training and Monitoring for Year 5 and Year 6 Pupils Cost of Training = £250	Cross age tutoring involves older pupils working with younger (Year 1 and 2 pupils) to support them with their reading. Older pupils are well trained and provided with support to ensure that the quality of peer interaction is high and this is monitored by the English Leader.  EEF evidence indicates that peer tutoring approaches appear to have a positive impact on learning with an average positive effect equivalent to approximately five additional months' progress. Peer tutoring appears to be particularly effective when pupils are provided with support to ensure that the quality of peer interaction is high.		
	Training CPD for identified staff linked to the teaching of writing and how best to support children in developing reading and writing skills Cost = £4,000	EEF Toolkit: The type and quality of CPD that schools use really matters when it comes to improving teacher quality and pupil attainment. The quality of teaching is the single most important driver of pupil attainment and a range of other positive outcomes. Maximising the quality of teaching through the effective development of teachers through training has been found to have a positive impact.		
	Software Licenses	Developing efficient and effective strategies to identify gaps in prior knowledge and assess effective teaching. Identified children will make		

	Ongoing assessments and data tracking to monitor progress – use of target tracker – software licenses for pupil tracking and assessment  Cost = £1250	accelerated progress as a result of the early identification of gaps in learning and focused interventions being put in place.  EEF - The attainment Gap Research Jan. 2018 Effective assessment helps teachers identify pupils in need of additional support so they can catch up and keep on track.		
	Purchasing of IT learning (reading/maths) programmes/software that can be used in school and at home Cost = £3,500	This ensures all children have access to good quality resources at home as well as in school to support learning, e.g 'times table rock stars'.  The EEF Guidance Report 'Using Digital Technology to Improve Learning' states 'Using technology to support retrieval practice and self-quizzing can increase retention of key ideas and knowledge.'		
				Overall Cost = £70,500
Pupil Premium pupils to experience focused enrichment experiences, to improve knowledge	Enrichment Activities Subsidising school trips and enrichment activities including theatre, art gallery trips etc all of which will help enhance the curriculum and ensure engagement of all through financial support. Cost = £15,000	Previous educational visits have enriched pupils' learning through curriculum based visits which puts learning into context. Carefully planned educational visits for this year aim to provide a similar experience. School trips have supported children in developing increased confidence, greater independence and collaborative skills. They help enhance pupil participation, experience, enjoyment and opportunities.  They will broaden the life experiences and stimuli for vulnerable pupils.	Monitoring of school trips/visitors/ Enrichment opportunities etc. linked to the curriculum  Work Scrutiny Lesson	Providing hook and awe within first hand experiences. Enjoyment of the sessions have impacted positively on the pupils' confidence as well as their attainment. Enriching experiential learning (activities they wouldn't usually have access to). Built on self- esteem. This has had a positive impact upon reading and writing.  Despite Covid 19 and a limited number of educational visits being able to take place,
and language skills and promote positive life experiences.	Curriculum Enrichment Whole Class music tuition for Years 4 and 6. Cost = £4,800	Giving children the opportunity to learn a musical instrument enhances pupil opportunities and experiences, broadens life experiences and stimuli for vulnerable pupils. Learning a musical instrument develops concentration, creativity and listening.  EEF states that arts participation including music activities that are part of the curriculum do have a positive impact. There is some evidence of a positive link between music and spatial awareness. There are also wider benefits such as more positive attitudes to learning and increased well-being.	observations/ Musical Concerts  Monitoring of attendance at extra-curricular activities  Pupil Voice –	100% of children in school have accessed a range of enrichment activities as a result of the creativity of staff.  Enrichment activities were planned to give pupils the experiences to further develop their vocabulary and imagination and this has had a positive experience. We have provided our pupils with a wide range of first hand experiences that they might otherwise not have the opportunity to
	Extra Curricular Activities including Sports and Curriculum Linked Activities Offer of free extra curricular activities for all PP children.	Continue to ensure all pupils get equal opportunity to be involved in all aspects of school and that no pupils are disadvantaged by not being able to pay. Extra-curricular activities encourage engagement, active lifestyles, commitment, discipline and social skills.  We are able to offer children a wide range of Sports experiences. Encouraging pupils to be fit, healthy, and promote children's well-being.	school council, pupil questionnaires	take part in.  PP and other children in school have also accessed enrichment activities that have included – Young Shakespeare Company play of "Hamlet".

	Cost = No Additional Cost			IT workshops with a specialist teacher
	Outdoor Learning Opportunities & Forest School Sessions Further develop forest area and forest school learning Cost = £6,000	Broaden children's experiences of the world around them to enhance their life experiences and draw upon this in their learning.  Provides children with collaborative learning experiences with a high level of physical and emotional challenge. Children engage in practical problemsolving, explicit reflection and discussion of thinking and emotion.  Forest school improves the well-being, behaviour, engagement of targeted children. It promotes new skills and working as a team. (transferable skills) Children's enthusiasm to learn is heightened by enriching experiences following days with poets and published authors, they are inspired and motivated to write Support language and writing development. Enhance pupil participation, experience, enjoyment and opportunities.		PSHE workshops with a specialist teacher Music Tuition – all Year 4 children have had weekly Guitar Lessons from a specialist music teacher. This has enabled 15 PP children in a class of 32 to access this opportunity.  A number of PP children have accessed extra-curricular activities.  We have provided 100% of our pupils with an opportunity to work outdoors and experience nature. All children in all year groups (therefore 104 PP children) have accessed Forest School Lessons with a qualified person. Enabling first-hand experiences and the opportunity to develop resilience, independence and responsibility.
				Overall Cost = £25,800
ncrease rates of attendance and parental engagement	Part funding of Admin/Pastoral Care Worker roles Cost = £10,000	Roles include the monitoring of attendance, ensure consistency across the school, send letters, liaise with families, direct support for families, publicise good attendance, first day response, lead panel meetings etc. In order to improve the attainment and progress for children, we need them to attend school. Data shows this is a key area for some of our PP children. Evidence shows that poor attendance can also affect children's confidence and ability to make secure friendships.	Weekly scrutiny of attendance figures, comparing PP and other children.	The Pastoral Care worker has had a direct positive impact on the attendance of PP children due to the work she has done with families.  Due to COVID19, she has been unable to collect and bring children to school but has done daily door knocks to check children
or children eligible for PP.	Incentives – review what has been done in previous years and how these work  Cost = £500	Focused and well thought out rewards for punctuality and good attendance raise the profile of good attendance across the school and encourage families and children to want to be in school on time.	Regular monitoring HT and attendance officer to identify patterns in	are up and ready for school etc.  We completed an annual reviewe of the incentives we had in place and have a consistent whole school approach and use
Attendan ce will be in line with overall school	Parent Workshops – promoting parent engagement. Cost = No Additional Cost	Well planned parent workshops in school have in previous years been effective.  EEF Parent Engagement Report states – 'Plan carefully for group-based parenting initiatives (such as regular workshops). A convenient time and location, face- to-face recruitment, trusting relationships, and an informal, welcoming environment are the most important factors for	absence etc.  Trail of follow up of absence  Paperwork – file of evidence of	of incentives in place that has been more effective on attendance figures compared to previous years.  SEESAW has been effective in delivering remote education as well as a means of communication with parents. It has enabled teachers to send 'nag' messages to parents relating to attendance. Parent

parents to attend group sessions.'

invaluable during the school closure due to COVID-19.

Trial of SEESAW over the last 12 months has proven to be effective and it was

percenta

Parent/School

**Communication Systems -**

ge %.

home monitored

letters sent

to parents relating to attendance. Parent

conducted of remote education and the

responses through questionnaires

	review most effective. Continue with SEESAW. Cost = No Additional Cost	EEF Parental Engagement Report states – 'Well-designed school communications can be effective for improving attainment and a range of other outcomes, such as attendance. Impacts from such approaches may appear small but they are generally low cost, and straightforward to introduce. Messages are likely to be more effective if they are personalised, linked to learning, and promote positive interactions by, for example, celebrating success. Communication should be two-way.'		use of SEESAW were overwhelmingly positive.  We have been able to specifically target a number of disadvantaged pupils and families by offering toast club provision and holiday club care. This led to improved attendance and punctuality with targeted PP Children.
	Targeted Extended School Places - Free toast club places offered to PP children with poor punctuality/ attendance Cost = £1,000	Improved punctuality and attendance for PP children where this has previously been a concern.		PA and overall attendance has improved and this includes the attendance of PP children.
				Overall Cost = £11,500
To improve the self-esteem, confiden ce and resilience of children whilst supporting children's positive mental health.	To continue to deliver a comprehensive PSHE curriculum that includes mental health and a programme of targeted and universal interventions to address the barriers to learning derived from social, emotional and mental health.  Cost = No additional cost to whole school PSHE curriculum. Targeted intervention costs delivered below	The mental health needs of our pupils will be met in school irrespective of the socio-economic background of the child. This in turn will maximise the potential for all of our pupils to meet or exceed the national average expected standard. Emotional health and well-being has been highlighted as a barrier to learning and therefore meeting the social and emotional needs of our pupils including pupil premium pupils will lead to optimum positive academic outcomes.	Intervention Monitoring Records  Educational Psychologise Reports  Behaviour Records  Pupil Voice/ Questionnaires  Records – Cpoms and IRIS	As a result of strategies that target social and emotional learning, pupils interactions with others improve and they are better able to self-manage their emotions. Once children have a positive mental attitude and feel mentally healthy they are better equipped to focus on the academic and cognitive elements of learning.  ELSA support, Mindmoose and Educational Pyschologist support have been accessed by a number of PP children.  Our Pastoral Care worker was able to work with many families supporting them in a range of ways. This has included supporting families with punctuality and attendance, supporting families who need a range of advice and guidance (e.g. with financial needs, behavioural difficulties etc.) She has completed EHAT forms and

ELSA – running of ELSA intervention 1.5 days a week to support identified PP pupils. Training costs of 2 new ELSA staff. Cost = £6,500	ELSA intervention builds PP pupil's social skills, self-esteem, confidence & management of emotion. Children also gain an increased sense of resilience. It supports PP pupils who are demonstrating challenging behaviour and pupils with social and communication needs. Pupils able to express their emotional state and communicate their feelings. A person with well-developed emotional literacy is therefore able to recognise and respond to the emotional states of others. This is considered a hallmark of healthy relationships.  EEF research identifies that social and emotional learning interventions have an identifiable and valuable impact on attitudes to learning and social relationships in school. They also have an average overall impact of four months' additional progress on attainment.	been Lead Professional for families in TAF. Parents and pupils feel valued and supported by having an avenue to talk about their worries in a safe and supportive environment and children's confidence and self-esteem has grown as a result of the work done in school.
Mindmoose – to purchase the license for Mindmoose.  Cost = £900	Mindmoose focuses on developing positive mental health and well-being in identified PP children. Children with high levels of well-being are happier, have stronger relationships, are more able to deal with life's ups and downs and achieve their potential at school. Children learn to develop and maintain a healthy self-esteem and body image. It supports children who are anxious, have low self-esteem or low levels of confidence, have some special educational needs, such as autism, are having difficulties at home and/or are experiencing difficulties at school, for example being bullied.	
Educational Psychologist Time Purchasing of Educational Psychologist time (12 days per year) to complete assessments and work with SEN children Cost = £2,700	Educational Psychologist assessments enable detailed and focused actions to be agreed for SEN children that support them in making good progress. Ed. Psych time will lead to improved mental and emotional health of supported pupils leading to better progress in learning,	
Part Funding of Pastoral Care Worker Role Cost = No additional cost to that costed above	There will be a network of support available to working alongside our vulnerable families.  Working with off track identified PP children providing one to one and small group support  Providing additional support for children with a range of needs – emotional, social, behavioural, etc.	

Overall Cost = £10,100